Hope Starts Here

The Center for Family Justice

Strengthening Families, Preventing Abuse

2015 Annual Report
The Center for Family Justice  Hope Starts Here

BOARD OF DIRECTORS
Judy Stevens – Board Chair
Attorney, State of CT
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Community Leader
Fentyshia Daniels
Social Worker
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Lisa M. Todd
Community Leader
Carly J. Yearsley
Community Leader
Debra A. Greenwood
President & CEO

SENIOR STAFF
Debra A. Greenwood
President & CEO
Mark Antonini
Chief Financial Officer/Chief Operations Officer
John Brannelly
Chief Development Officer/Chief Communications Officer
Kristen Cuhna
HR Coordinator
Kayte Cwikla-Masas
Assistant Director of Programs/MDT
Dale Holder
Director of Grants and Program Administration
Mary Ann Mencel
Executive Project Coordinator to: Debra Greenwood, President/CEO
Amanda Posila
Director of Programs
Paul Santos
Director of IT and Operations
Angela Schlingheyde, JD
Civil Legal Coordinator

YOUTH ADVISORY BOARD
Maya C. – Fairfield Warde High School, Fairfield
Jack S. – Trumbull High School, Trumbull
Emily S. – Trumbull High School, Trumbull
Taijanique S. – Amistad High School, Bridgeport
Raquel J. – Bunnell High School, Stratford
Samantha R. – Central High School, Bridgeport
Ashlin V. – Central High School, Bridgeport
Emma V. – Fairfield Warde High School, Fairfield
Brionna Y. – Fairfield Ludlowe High School, Fairfield
Zoe N. – Fairfield Ludlowe High School, Fairfield
Ben S. – Fairfield Prep, Fairfield

Staff Advisors:
Amanda Posila
Director of Programs
Shanika Rucker
Coordinator Housing & Crisis Services
Marlon Ramnanan
Prevention Educator
Freda Grant
Prevention Educator

VOICES SURVIVOR ADVISORY BOARD
(Klient Advisory Board)
Kathy
Denise
Liz
Evelyn
Maria
Theresa
Deb
Laura

Staff Advisors:
Amanda Posila
Director of Programs
Sasha Collins
IFVS/Child Advocater

HOTLINE NUMBERS
Domestic Violence (203) 384-9559
Sexual Assault (203) 333-2233
Asalto Sexual Linea Directa (888) 568-8332

SATELLITE OFFICES
(walk-in or call main office to make an appointment):
FAIRFIELD, Located at Bigelow Center for Senior Activities
100 Mona Terrace
(203) 256-3130
MONROE, Located inside Town Hall
7 Fan Hill Road, Room 213
(203) 452-2800 Ext. 1177

ADDRESS OF MAIN OFFICE
753 Fairfield Avenue
Bridgeport, CT  06604
Phone number: (203) 334-6154

STRATFORD, Located inside Stratford Community Center
468 Birdseye Street
(203) 385-4095

TRUMBULL, Located inside Trumbull Counseling Center
121 Old Mine Road
(203) 261-5110
Dear Friends and Supporters,

As we write this letter, we can hear the sound of construction crews working in our hallways here at The Center for Family Justice’s headquarters in Bridgeport. Normally, the sounds of drills and jackhammers emanating from our Bismark Construction crew might be a distraction as we go about the vital business of serving our clients. But we must confess; they are incredibly welcome noises. For those construction crews are heralding the remarkable progress we’ve made in our two-year quest to become the state’s first Family Justice Center.

We are happy to announce that we’ve entered the final phases of this critical and transformative process. When construction concludes early next year, there will be much to celebrate at our first Gratitude Gala on March 18 at the Patterson Club in Fairfield. We will have achieved the goals we have long shared to better serve our clients in the communities of Bridgeport, Easton, Fairfield, Monroe, Trumbull and Stratford, by providing them with a model program designed to break the cycle of domestic and sexual violence in the most streamlined way possible. By creating a safe haven that provides an array of related services under one roof, we seek to minimize the stress and complications inherent in the cycle of domestic/intimate partner and sexual violence.

While we look forward to the official celebrations to come, we would be remiss if we didn’t conclude this incredibly exciting year by expressing our profound gratitude for your ongoing support. The contributions of your time, effort, wisdom and financial generosity made a considerable difference.

You’ve helped us directly provide:

- 24/7 staffing of our emergency domestic violence/sexual violence crisis hotlines.
- Safe and transitional housing for a total of 137 individuals who stayed a total of 5,734 nights.
- Psycho-social support and critical services to 4,211 victims of domestic and sexual violence.
- Investigation of 230 cases of child abuse.
- Expanded community awareness and education to more than 4,400 community members, many of them students at local colleges and universities.

And, of course, there is more to celebrate beyond the brick and mortar changes at our headquarters. Some highlights of our year include:

- Ongoing participation by our President/CEO Debra A. Greenwood in a select United Nation Women panel conducting a global examination of the most prescient social issues facing women.
- Development of our Civil Legal program under the direction of its Coordinator, Angela Schlingheyde, JD
- A record participation of more than 500 attendees at our eight domestic violence vigils, including our first Festival of Hope for our Spanish-speaking clients.
- An inspiring Speaking of Women Event featuring acclaimed educational activist Geoffrey Canada.
- The promotion of our Chief Financial Officer Mark Antonini, to assume additional duties as our first Chief Operating Officer.
- The hiring of a dynamic new development team and grants manager, focused on cultivating the financial resources that support our direct services and programming.
- Establishment of a new PR/Marketing Coordinator position, committed to sharing our important story to the media and community at-large.
- Wellness coordinator to focus on reduction of trauma.

Thank you for continuing to be our cheerleaders, partners and supporters as we continue to transform The Center and the communities we serve.

With deep gratitude and appreciation,

Debra A. Greenwood  
President/CEO

Judy Stevens, Esq  
Board Chair
Becoming a Family Justice Center: Hope Starts Here

THE TRANSFORMATIONAL JOURNEY

We began more than a century ago as a YWCA. Since our founding in 1895, we've always been a caring, dynamic organization, constantly evolving to meet the needs of women, men and children in our service communities of Bridgeport, Easton, Fairfield, Monroe, Stratford and Trumbull. Our mission has expanded to include families and individuals victimized by domestic and intimate partner violence, sexual abuse and trauma, child and elder abuse and most recently, human trafficking.

In January 2014, we officially changed our name from The Center for Women and Families of Eastern Fairfield County to The Center for Family Justice. Today, we are poised to become the state’s first Family Justice Center, the third in New England and the 63rd in the nation. It is our ongoing mission to be an organizational role model; inspiring, encouraging and supporting the creation of other Family Justice Centers statewide.

WHY BECOME A FAMILY JUSTICE CENTER?

The Family Justice Center model seeks to provide a coordinated, streamlined approach to the delivery of vital services designed to break cycles of sexual and domestic violence. We believe when expert help is provided in a safe place, under one roof, it is always easier for police, prosecutors, civil/legal providers, counselors and client advocates to give support to families and individuals in a more accessible, cost-effective way.

WHY IT WORKS?

This transformational process is motivated by an unwavering desire to provide our clients with the best possible support, intervention and outcomes. Research initiated after the creation of the first Family Justice Center in San Diego in 2002 supports our goals and has shown impressive outcomes including:

- Reduced domestic violence homicides;
- Increased community support services;
- Increased prosecution of offenders and less recantation by victims;
- More self-sufficiency, less fear, anxiety and stress for victims.

WE’RE REACHING THE GOAL LINE

We've been supported throughout this transformational process by a vast network of individual, community and corporate partners who share our passion for completing this milestone. Key highlights in our efforts to reach our goals this year include:

- The hiring of Bismarck Construction to complete extensive renovations at The Center’s headquarters in November 2015, with an estimated completion date of February 2016.
- Actively cultivating relationships with pro bono legal partners in addition to developing an innovative legal services incubator program in collaboration with the Quinnipiac University School of Law to better serve our clients’ legal needs.
- The retention of a Wellness Coordinator to develop client-focused healthy lifestyle initiatives in our new Bigelow Wellness Room.
- The hiring of a Coordinator of Advocacy & Empowerment Services to help our clients cultivate self-sufficiency skills focused on building life/career toolkits to enhance their employability.
- The receipt of a $25,000 Gimbel Foundation grant to support these self-sufficiency empowerment efforts including skills building techniques such as resume writing, interview skills and dress-for-success strategies.
- The contribution of $40,000 worth of gently-used office furniture to outfit our renovated headquarters from Stamford-based Patriot Bank.
Program Overview

Program Summary

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<th>Program Summary</th>
<th># Served</th>
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<td>Civil and Criminal Court</td>
<td>2,509</td>
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<td>Community Education and Prevention</td>
<td>4,356</td>
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<td>Domestic Violence Advocacy</td>
<td>1,051</td>
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<td>Integrated Family Violence Services</td>
<td>151</td>
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<td>Legal Services</td>
<td>39</td>
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<td>Multidisciplinary Investigative Team</td>
<td>228</td>
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<td>Sexual Violence Advocacy</td>
<td>233</td>
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<td><strong>Total Individuals Served</strong></td>
<td><strong>8,567</strong></td>
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Emergency Shelter Services & Transitional Housing

- Emergency Shelter Ind.: 127
- Total Shelter Bednights: 5,734
- Emergency Hotel Shelter Ind.: 8
- Total Hotel Bednights: 24
- Transitional Housing Individuals: 10
- Transitional Housing Occupancy: 100%

Gender Breakdown

- Male: 21%
- Transgender: 0%
- Unknown: 0%
- Female: 79%

Individuals Served by Town

- Bridgeport: 2,765
- Easton: 66
- Fairfield: 256
- Monroe: 103
- Stratford: 499
- Trumbull: 165
- Other: 311
- Unknown: 46
- **Total Individuals**: 4,356

Audience Category

- Adults: 2,594
- Professionals: 469
- Youth: 1,287
- General: 6
- **Total Individuals**: 4,356

Individuals by Town

- Bridgeport: 2,121
- Fairfield: 1,446
- Monroe: 674
- Trumbull: 30
- Other: 85
- **Total Individuals**: 4,356
# Financial Overview

**Year Ended June 30, 2015**

## Financial Statement of Activities

**Year Ended June 30**

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<th>2014</th>
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<tr>
<td><strong>Revenues, Gains and Other Support</strong></td>
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<tr>
<td>Grants (Federal &amp; State)</td>
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<td>1,389,053</td>
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<td>Contributions</td>
<td>695,628</td>
<td>684,044</td>
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<td>Professional Services and Other Fees</td>
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<td>257,620</td>
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<td>Investment Income, Unrealized Appreciation and Realized Gains on Investments</td>
<td>29,265</td>
<td>70,601</td>
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<td>Other Revenue</td>
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<td>200,439</td>
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<td>Advocacy</td>
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<td>Education and Outreach</td>
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<td><strong>Total Expenses</strong></td>
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<td>15,470</td>
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<td><strong>Net Assets June 30</strong></td>
<td>1,503,749</td>
<td>1,488,279</td>
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Fostering Hope: Programs at a Glance

The Center for Family Justice believes an essential element of breaking the cycle of violence – domestic and sexual – includes fostering a supportive atmosphere for clients. Our steadfast goal is to restore and empower lives while driving social change through education and collaboration with our many community partners.

As a Family Justice Center, we provide a full continuum of care that begins with the operation of our free confidential 24/7 hotlines for victims of domestic abuse and sexual violence.

The comprehensive services we provided last year to almost 9,000 people in our service communities include:

Crisis and Housing Services
• Emergency hotlines staffed 365 days a year, providing round-the-clock bilingual crisis intervention, support and information.
• Kathie’s Place, our domestic violence shelter, for individuals and families fleeing abusive homes.
• Paul’s Place, our multi-family transitional housing, for families taking those first critical steps toward self-sufficiency.

Supportive Services
• Safety planning for survivors.
• Short-term psycho-educational services offered to adults and children who are survivors of domestic and sexual violence. These services include individual and group support, including trauma-focused work with children, provided by The Center’s advocates.
• Self-sufficiency training and skills-building techniques designed to enhance professional opportunities and independence.
• Wellness training that enables our clients to lead healthier lives.

Community Education and Prevention
Beginning with children in preschool and continuing on the campuses of our local universities, our team of prevention educators are skilled in presenting a variety of age-appropriate curriculum. We address issues including ways to build healthy relationships, bullying, teen-dating violence prevention and sexual assault bystander awareness. We also train professionals interested in enhancing their knowledge of sexual and domestic violence issues.

Criminal and Civil Court Services
• Our Civil and Criminal Court Advocates maintain a presence in civil and criminal court, where they are available to help clients obtain restraining orders, safety plan, initiate service referrals and assist in navigating the judicial system.
• Our Civil Legal Coordinator connects clients with the legal assistance they need while building relationships with lawyers willing to serve low- and moderate-income clients.

Multi-Disciplinary Investigative Team (MDT)
This dynamic team, which includes police, prosecutors, Department of Children and Families representatives and our staff, coordinates the investigation of child sexual abuse and severe physical abuse cases. The team, trained and coordinated by The Center, operates with the shared goal that coordinated services can help victims recover and receive justice.

Our Affiliations
Membership in a number of important organizations support and advance our mission. They include: The Bridgeport Child Advocacy Coalition, Connecticut Association of Nonprofits, Connecticut Coalition Against Domestic Violence, Connecticut Food Bank, the National Children’s Alliance, the Connecticut Alliance to End Sexual Violence, the Trafficking in Persons Council and the International Alliance for Hope.
As The Center prepares to celebrate its historic grand opening as the state’s first Family Justice Center in early 2016, this is an opportunity to thank the many donors who have substantially contributed to our legacy of building hope for our thousands of clients. These one hundred plus donors have the special distinction of giving generously throughout our modern history.*

City of Bridgeport
Connecticut Coalition Against Domestic Violence
Department of Social Services
United Way of Coastal Fairfield County
Connecticut Alliance to End Sexual Violence
Fairfield Christmas Tree Festival
Near & Far Aid Association, Inc.
Edward S. Moore Family Foundation, Inc.
Fairfield County's Community Foundation
Elizabeth M. Pfriem
Benjamin B. Lewis Trust
Estate of Ruth Krauss
People's United Bank
Irwin W. and Dorothy M. Nessel Foundation
Inner City Foundation
Virginia McClinch
United Way of Tri-State
Janet & Jacob Navon
The Educational Foundation of America
Department of Children & Families
Anne S. Richardson Fund
WB11 Care for Kids Fund
Department of Corrections
Huntington Foundation, Inc.
William T. Morris Foundation
The Perrin Family Foundation
Newman's Own Foundation
GE Capital
Joyce N. Fensterstock
David & Eunice Bigelow Foundation
David & Judith Nessel
Greenfield Hill Congregational Church
Altria Employee Fund, Inc.
Unilever United States Foundation, Inc.
General Electric
GE Foundation
R. C. Bigelow, Inc.
People's United Community Foundation
Judy & John Urquhart
Andrea Goodman & Jeffry Ackerman
Connecticut Health and Educational Facilities Authority
Citizens Foundation
Verizon Wireless Hopeline
Henry B. Plant Memorial Fund
Pamela & Bryan Huebner
Verizon Foundation
Eunice & David Bigelow
Burroughs Fund for Women
United Illuminating Co.
The Charter Oak Challenge Foundation
Olivia Dunn
AT & T
Breaking the Cycle Foundation

J. Walton Bissell Foundation, Inc.
Charitable Leadership Foundation
Grant van Allen Roberts Employee Tuition Reimbursement Fund
Avon Foundation
Celia & Albert Hegyi
Trinity Episcopal Church
Marta Jo Lawrence
Mary W. Beardsley Trust
Catholic Charities
H. J. Baker & Brothers, Inc.
Leir Retreat Center
Southport Congregational Church
Whitman Family Foundation
Marx Family Foundation
Royal Bank of Scotland
Remmer Family Foundation
National Children's Alliance
Sacred Heart University
Bank of America Foundation
Elizabeth & Peter Keenoy
Mary-Jane Foster & Jack McGregor
Estate of Esther Hoffman
Pullman & Comley LLC
Unilever
Citigroup, F.S.B.
Frederick H. Leonhardt Fund
Affinion Group
DeMattia Charitable Foundation
Harry L. & Helen M. Rust Charitable Foundation
Sharon & Joseph Nechasek
Aquarion Water Company
Vince and Linda McMahon Family Foundation, Inc.
Catherine & Peter Gallagher
Pauline M. Biggs
Virginia & James Dean
Nancy W. Jones
Sheila J. Clancy
Karen & Anthony Izzo
Daphne Seybolt Culpeper Memorial Foundation, Inc.
Betty and Leo Balzereit Foundation
Sandra J. Brown
Quidditch Foundation, Inc.
Standard Oil
The Melville Charitable Trust
S.L. Gimbel Foundation Fund
Alice Lawrence Foundation Inc.
Ernest & Joan Trefz Foundation
The Viola W. Bernard Foundation
Donna & Gordon Milne
Sharon & Kenneth Stemme
Jennifer & Christopher Smith
Webster Bank
Southern Connecticut Gas

*Donors listed based on most current data available in our software. The Center regrets any unintended omissions.
<table>
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<th>DONORS</th>
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<tbody>
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<td>5 Oceans Fair Trade, LLC</td>
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<td>AUAUW Bridgeport Branch</td>
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<td>Anholt Services</td>
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<td>Anonymous</td>
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<tr>
<td>Anthony &amp; Reale Attorneys at Law Antignani &amp; Maresca, P.C.</td>
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<tr>
<td>Susan Antilla</td>
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<tr>
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<td>Diane Appicelli</td>
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<td>Catherine April</td>
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Cynthia W. Harmon
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<td>Lois Leavy</td>
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<td>Ann L. Levassuer</td>
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<td>Carol &amp; Robert Lively</td>
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<td>Sue Lorusso</td>
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<td>Kelly LoVerme</td>
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<td>Nathan Lubich</td>
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<td>Mark Ludington</td>
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<td>Harlan Madnick</td>
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<td>Robin Magda</td>
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<td>Kathryn &amp; John Maiolo</td>
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<td>Eddie Marcarelli</td>
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<td>Linda &amp; Enrico Marini</td>
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<td>Daniel Masas</td>
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<td>Tracy Maus &amp; Michael McKernan</td>
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<td>Marinelie Mayo</td>
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<td>Mayors Charity Golf Tournament</td>
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<td>Margaret &amp; ArthurMcCain</td>
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<td>Kyra McCarthy</td>
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<td>Dawn &amp; Andrew McDonald</td>
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<td>Melanie &amp; T. Richard McElroy</td>
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<td>Leanne McEvoy</td>
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<td>Foster &amp; Amy McKeon</td>
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<td>Tara Mirtio</td>
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<td>Todd Mitchell</td>
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<td>Ginny &amp; William Moffitt-Van Ollefen</td>
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<td>Christina Moisides</td>
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<td>Bonnie Molloy</td>
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<td>MOMS Club Of Fairfield - North CT</td>
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Coco Spa and Nail
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In Memory of Chou Chou Merrill

Board Chairperson Judy Stevens organized the largest team for Walk A Mile In Her Shoes 2015 in Fairfield. Her team raised funds in memory of her friend Chou Chou Raum Merrill of Brookline, MA. Judy and Chou Chou were high school friends in Westport. She passed away unexpectedly on November 29, 2014. Judy’s team was partially a mini reunion in Chou’s honor. Although Chou Chou and her husband Michael have not lived in Connecticut for over 40 years, her memory is alive and well here.